

## **Learning Content Competition Terms and Conditions**

1. The promoter is EAL Ltd company no. 02700780 whose registered office is at EAL, Unit 2, The Orient Centre, Greycaine Road, Watford, Herts, WD24 7GP
2. The competition is open to residents of the United Kingdom aged 16 years or over except employees of Semta Group and their close relatives and anyone otherwise connected with the organisation or judging of the competition.
3. There is no entry fee and no purchase necessary to enter this competition.
4. By entering this competition, an entrant is indicating his/her agreement to be bound by these terms and conditions.
5. Route to entry for the competition and details of how to enter are:
  1. Email all entries to [customercare@eal.org.uk](mailto:customercare@eal.org.uk)
  2. Entries must be received by 31<sup>st</sup> August 2018
  3. The following digital formats are acceptable:
    1. Hyperlinks to external sources on the web
    2. PDF, Scorm, PowerPoint, Word, Excel, Video hosted on YouTube or Vimeo
    3. Flash will not be accepted
6. Submission emails should include a return email address, telephone number and the name of entrant
7. Multiple entries will be accepted.
8. No responsibility can be accepted for entries not received for whatever reason.
9. The following rules will apply:
  1. Content must to the best of the entrants knowledge already be in the public domain and freely available for use by the general public.
  2. Where the entrant is submitting material developed personally or by their employer they assign the right of use in perpetuity in any way the promoter sees fit to the promoter.
  3. The entrant agrees to allow the promoter to use the content submitted as the promoter sees fit, irrelevant of the competition outcome.
  4. In the event of the same material being submitted by two separate entrants, the content received first as defined by digital time stamp will be classified as the only submission of that content.
  5. The promoter reserves the right to cancel or amend the competition and these terms and conditions without notice in the event of a catastrophe, war, civil or military disturbance, act of God or any actual or anticipated breach of any applicable law or regulation or any other event outside of the promoter's control. Any changes to the competition will be notified to entrants as soon as possible by the promoter.
  6. The prize is as stated and will be delivered by personal cheque to the competition winner no later than 1<sup>st</sup> November 2018.
10. The winning entry will be judged by a panel made up of two senior managers from the Semta Group and one external learning expert who will review finalist submitted by the competition co-ordinator.
11. The winner will be notified by email.

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12. If the winner cannot be contacted or do not claim the prize within 14 days of notification, we reserve the right to withdraw the prize from the winner and pick a replacement winner.
13. The promoter's decision in respect of all matters to do with the competition will be final and no correspondence will be entered into.
14. By entering this competition, an entrant is indicating his/her agreement to be bound by these terms and conditions.
15. The competition and these terms and conditions will be governed by English law and any disputes will be subject to the exclusive jurisdiction of the courts of [England].
16. The winner agrees to the use of his/her name and image in any publicity material, as well as their entry. Any personal data relating to the winner or any other entrants will be used solely in accordance with current data protection legislation and will not be disclosed to a third party without the entrant's prior consent.
17. The winner's name will be available 28 days after closing date by emailing the following address: [customercare@eal.org.uk](mailto:customercare@eal.org.uk)
18. Entry into the competition will be deemed as acceptance of these terms and conditions.
19. EAL shall have the right, at its sole discretion and at any time, to change or modify these terms and conditions, such change shall be effective immediately upon posting to this webpage.
20. EAL also reserves the right to cancel the competition if circumstances arise outside of its control.